

SEAFARERS' WELFARE FUND



**Annual Report for the
Financial Year ended 30 June 2021**



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OUR MISSION

To promote the social and economic welfare of seafarers in the Republic of Mauritius.

OUR VISION

To provide maximum welfare facilities to the community of Seafarers.



Chairman's Statement

It is an immense pleasure for myself to be associated with the presentation of the Annual Report of the Seafarers' Welfare Fund, for the financial year ended 30 June 2021 and to report to the stakeholders of the shipping industry on the stewardship responsibility that has been entrusted to the Board of the Seafarers' Welfare Fund.

Since my nomination as Chairperson of the Seafarers' Welfare Fund in July 2020, the landscape of the maritime sector has evolved considerably.



The outbreak of the Covid-19 pandemic has caused an unparalleled anxiety all over the world causing a widespread disruption in individuals' personal and occupational lives. One of the activities that has also been majorly impacted due to the spread of this disease is the maritime industry, which is often acknowledged as the lifeblood of the global economy. The Covid-19 pandemic has coerced the maritime industry into facing the worst circumstances. We have to recall that the workforce in this sector had to be shut down for some time to not only ensure their safety but also, to prevent the proliferation of the virus. Even so, seafarers have continued to provide this essential service under the unprecedented and difficult conditions brought on by the pandemic.

To prevent the outbreak of the Coronavirus disease, many countries around the world went into lockdown and imposed unprecedented containment measures. Mauritius was no exception. Government responded swiftly and vigilantly to the Covid-19 pandemic by imposing an immediate sanitary curfew on 18 March 2020 and lifted on 31 May 2020. Lockdown measures were again implemented in March 2021, which saw a drastic reduction in new cases. However, the sanitary restrictions have had a major direct outcome - closures of our national borders and Port.

The global shipping sector has experienced far-reaching negative impacts as a result of the Covid-19 pandemic, as thousands of seafarers from across the world remain stranded on vessels because of the pandemic and in some cases, are still unable to be relieved due to travel restriction measures. For instance, request for shore leave for crew members of vessels, berthed at Port Louis, was still not permitted as at 30 June 2021. The impact of lack of shore leave has far reaching consequences. Not setting foot on land has inadvertently a dramatic effect on mental health on the seafarers, which the SWF is concerned about. We hope that the initiative taken by the Mauritius Sailors Home Society will assist seafarers in coping better until they can return to normal shore leave.

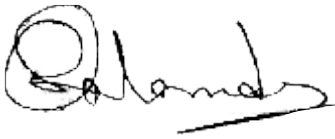
The landmark event for the financial year under review has undoubtedly been the signing of a Memorandum of Understanding between the Seafarers' Welfare Fund and the Mauritius Sailors Home Society on 28 June 2021. We believe that the signing of this MoU would steer an avenue for the sustainable wellbeing of both local and international seafarers' community



Chairman's Statement

I would like to highlight the fact that, for the social and economic welfare of local registered seafarers, funds disbursed by the SWF have increased from Rs.1,470,080 in 2019/20 to Rs. 1,940,092 in 2020/21, thus representing a ramp up of nearly 32%. I am pleased to inform that, in the interests of the seafarers' community, the SWF would review all its schemes with effect from 01 July 2021 and implement new ones also.

On behalf of the Board of the Seafarers' Welfare Fund, I would like to express our gratitude to our Parent Ministry, the Ministry of Blue Economy, Marine Resources, Fisheries and Shipping for their continuous institutional support to the Fund. My sincere thanks also go to all the Board members for their infallible support in the formulation of policies, projects and programs for the welfare needs of our seafarers. On a final note, I seize the opportunity to extend my appreciative thanks to the Officer-in-Charge and his team, for their appreciated engagement in ensuring that the Fund meets its objectives.



Doorjodhanlall SALANDY
Chairperson



Overview of the Seafarers' Welfare Fund





OVERVIEW OF THE SEAFARERS' WELFARE FUND

1.1 Principal Activity

The Seafarers' Welfare Fund (SWF) has been set up under the Seafarers' Welfare Fund Act, which came into operation in December 2008. The Fund has been established with the mission to promote the social and economic welfare of Seafarers, irrespective of the nationality of the latter.

1.2 Objects of Fund

The objects of the Funds are to: -

- a. promote the social and economic welfare of seafarers in Mauritius, irrespective of the nationality of the seafarer, and irrespective of the State in which the Ship on which he is employed is registered;
- b. develop schemes and projects for the welfare of seafarers and their families; and
- c. take over and manage the assets and discharge the liabilities of the Seafarers' Welfare Fund established under the Merchant Shipping (Seafarers' Welfare Fund) Regulations 2002.

1.3 Functions of the SWF

The functions of the Fund are to: -

- a. periodically assess and review the adequacy of existing welfare facilities for seafarers and their families;
- b. provide such additional facilities or the withdrawal of such under-utilized facilities as may be necessary;
- c. assist and advise those responsible for providing welfare facilities to seafarers and to ensure coordination between them; and
- d. ensure that adequate and regular financial support is provided to Seafarers' Welfare facilities and services.





*Schemes available at the
Seafarers' Welfare Fund*





SCHEMES

In view of contributing to the enhancement in the quality of life in the Seafarers' community, the SWF provides financial assistance to registered active and retired seafarers through the following Schemes: -

(i) Birthday Gift Scheme for Seafarers

Under this scheme, a cash gift of Rs. 7,544 is presently paid to every eligible seafarer who reaches his 60th Birthday. Seafarers are also given a yearly birthday cash gift, as per the following table:

<u>AGE</u>	<u>AMOUNT (Rs)</u>
60	7,544
61 -79 (Excluding ages which are a multiple of 5)	2,058
65	3,429
70	4,801
75	6,173
80	7,544
81 -94 (Excluding ages which are a multiple of 5)	3,429
85	8,916
90	10,288
95	11,660
96	13,031
97	14,403
98	15,775
99	17,146
100	21,261

(ii) Dental Treatment Scheme for Seafarers

Under this scheme the beneficiary is refunded up to 75% of cost incurred for normal dental treatment, up to a maximum amount of Rs 5,485 per year.

Eligibility and criteria

- The beneficiary should be registered as an active or retired registered seafarer with the Shipping Office.
- The beneficiary should not be covered by any similar scheme with his employer or elsewhere.
- For active seafarers not actively engaged in employment.



SCHEMES

(iii) Eye Treatment Scheme for Seafarers

This scheme is meant for both active and retired seafarers. Under this scheme, the beneficiary is refunded 75% of the cost incurred for eye treatment and the purchase of frames, up to a maximum amount of Rs 6,303 every two calendar years.

Eligibility and criteria

- The beneficiary should be registered as an active or registered retired seafarer with the Shipping Office.
- The beneficiary should not be covered under any similar scheme with his employer or elsewhere.
- For active seafarers not actively engaged in employment.

(iv) Medical Scheme for Seafarers

Under this scheme, the beneficiary is refunded 75% of costs incurred for medical treatment up to a maximum of Rs 4,593 to active seafarers and a maximum of Rs 9,842 to retired seamen every calendar year. It is to be noted that this scheme is also applicable to the seafarer's spouse.

Eligibility and criteria

- The beneficiary should be registered as an active or retired seafarer with the Shipping Office.
- The beneficiary should not be covered under any similar scheme with his employer or elsewhere.
- For active seafarers not actively engaged in employment.

(v) Educational Scheme for Children of Seafarers Attending Secondary School

The Educational Scheme is meant for the dependent children of both active and retired seafarers, who have passed the CPE examinations and attending a secondary educational institution on a full-time basis. This scheme covers the whole period of secondary education. The benefits to be disbursed under this scheme are as follows: -

- a. a monthly stipend of Rs 763 per child; and
- b. a yearly allowance to purchase textbooks as indicated below:

Level	Amount
Form I	Rs 3,054
Form II	Rs 3,512
Form III	Rs 3,970
Form IV	Rs 4,275
Form V	Rs 5,344
Form VI (Lower and Upper)	Rs 6,107



Eligibility and criteria

- The seafarer should be on the registered list of active or retired seamen;
- The children of Seafarer should already have obtained admission in a State owned or a PSSA recognized educational institution (except for fee paying secondary institutions);
- The children should not be over 21 years old;
- The children should not be drawing any remuneration;
- The text allowance would not be payable for the period the beneficiary would have to repeat the same form/level more than once;
- The benefits will cease immediately in case of expulsion of the student from the educational institution/or if the student fail to attend school for a prolonged time for no valid reason and has regular absences.

(vi) Educational Scheme for Children of Seafarers Attending a Vocational or Tertiary Institution

This scheme is meant for the dependent children of active and retired seafarers who attend a vocational or tertiary educational institution on a full time or part time basis.

A monthly stipend will be paid to students as follows: -

Tertiary Institutions:

Full time	Rs 3,817
Part time	Rs 1,832
Vocational	Rs 763

Eligibility and criteria

- The seafarer should be on the registered list of active and retired seamen.
- The children of seafarer should have already obtained admission in an MQA, IVTB approved or recognized educational institution.
- The duration of the course, whether part time or full time, should at least be 6 months.
- The age limit of the dependent children is 25 years.
- The dependent should not be drawing any remuneration.

(vii) Scheme for grant for school course fees (payable to training institution) for active seafarers to upgrade their certificates

Under this scheme, active seafarers are sponsored 75% of their course fees one off up to a maximum of Rs 7500/- course fees payable to Mauritius Maritime Training Academy. However, prior to attending any course, the seafarer should apply to the Seafarers' Welfare Fund for the grant. The Claims Committee processes all applications and the list of applicants and the respective course/s list is subsequently ratified by the SWF Board.



(viii) Death Grant Scheme for Active Seafarers

Under this scheme, a grant is allocated to the immediate heir/next to kin of a deceased Seafarer registered at the SWF:

- Rs 19,932 to the spouse having no child
- Rs 26,576 to the spouse having one child under the age of eighteen
- Rs 33,220 to the spouse having two children or more under the age of eighteen

As from 17 July 2014, a Cash Advance Death Grant Scheme was introduced whereby an amount of Rs 5,000/- is given to the immediate heir/next to kin of the deceased seafarer pending payment of the death grant, as applicable.

(ix) Recreational services to local and foreign seafarers at Trevecca House.

The Mauritius Sailors' Home Society is an NGO, which exists since 1857 with the objective of assisting and catering for seamen who are in transit or in difficult situation in the Port Louis Harbour, including seamen who are stranded and abandoned.

As from January 2021, the SWF has been providing a monthly grant of Rs 300,000/- to the MSHS for the provision of amenities to Seafarers and their families, namely subsidies on accommodation and food items, fitness room, library, smoking room, TV and TV lounge, high speed internet facility, games and leisure facilities including swimming pool, counselling and psychological/ humanitarian support, including a spiritual and medical corner, and any other ancillary facilities. These facilities are available to both local and foreign seafarers.



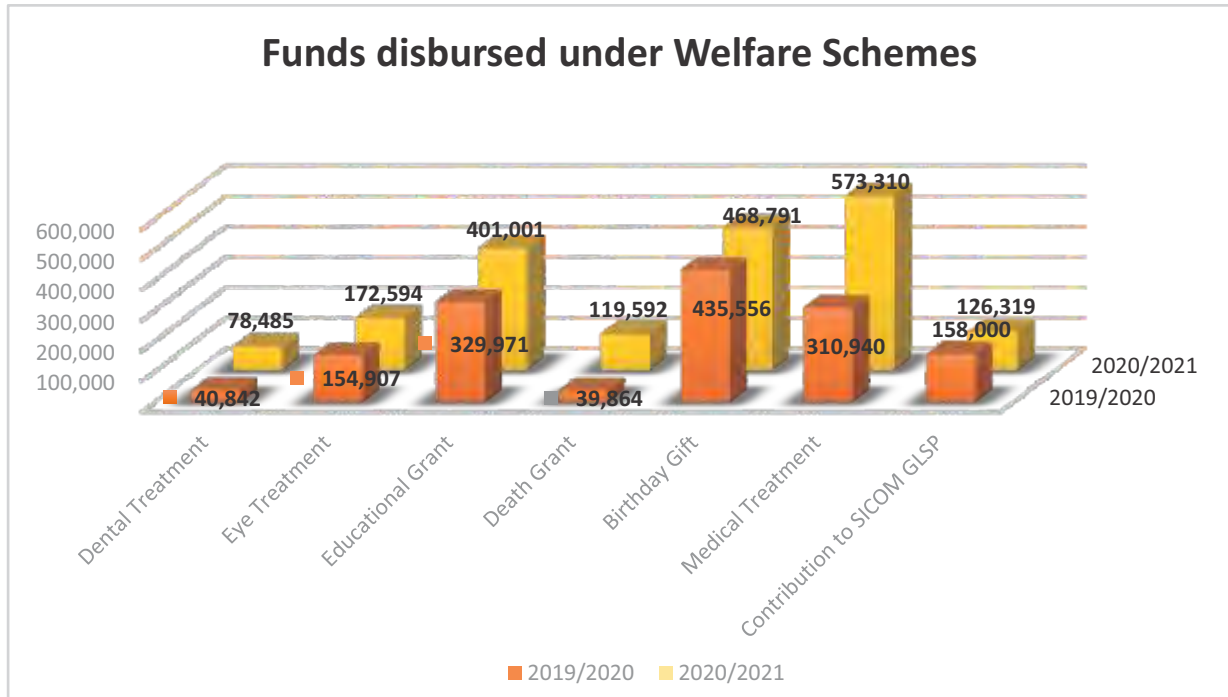
Beneficiaries Data





BENEFICIARIES DATA

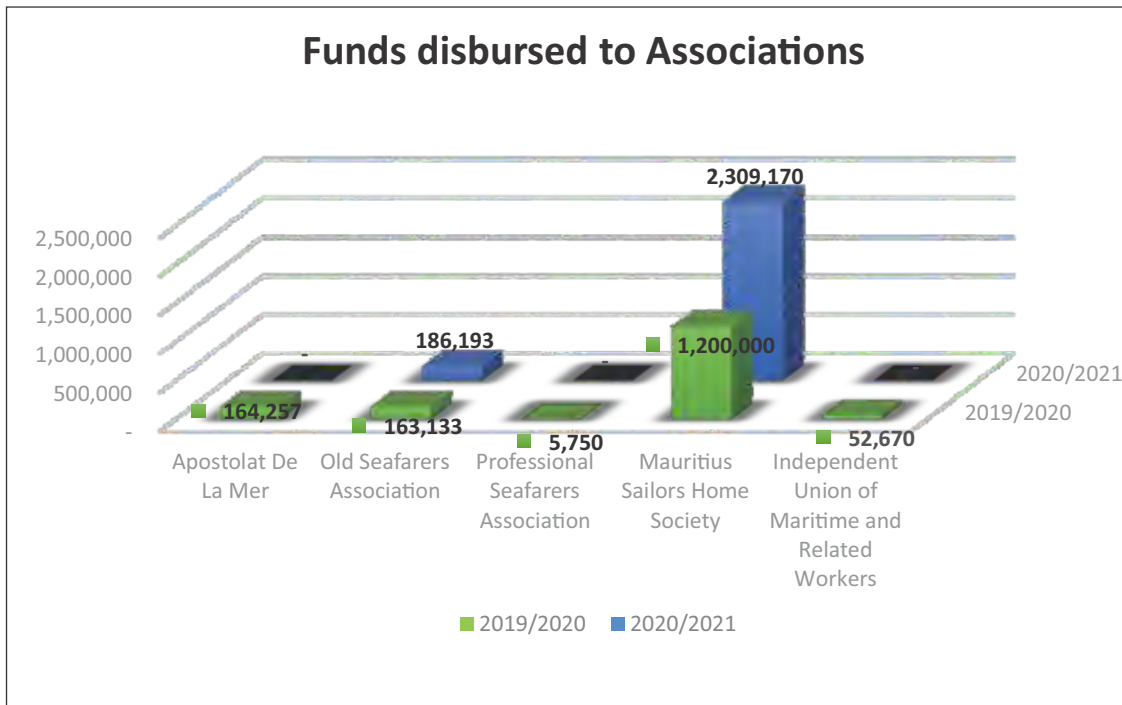
Schemes	No. of Cases	Amount disbursed (Rs)
Dental Treatment	24	78,485
Eye Treatment	35	172,594
Educational Grant (Secondary, Post-Secondary, Vocational & Pre -vocational)	57	401,001
Death Grant	6	119,592
Birthday Gift	174	468,791
Medical Treatment for Seafarer/Spouse	149	573,310



6.2 Grants to Associations

For the period 01 July 2020 to 30 June 2021, the quantum of grants allocated by the SWF to registered seafarer associations are depicted as follows:-

Association	disbursed (Rs)
Apostolat De La Mer	-
Old Seafarers Association	186,193
Professional Seafarers Association	-
Mauritius Sailors Home Society	2,309,170
Independent Union of Maritime and Related Workers	-



*Signing of MoU between the
Seafarers' Welfare Fund and the
Mauritius Sailors Home Society*





SIGNING OF MEMORANDUM OF UNDERSTANDING BETWEEN THE SEAFARERS' WELFARE FUND AND THE MAURITIUS SAILORS' HOME SOCIETY

On 28 June 2021, The Seafarers' Welfare Fund (SWF) and the Mauritius Sailors' Home Society (MSHS) signed a Memorandum of Understanding (MoU) to cater for the wellbeing and welfare of Seafarers. The MoU, among others, makes provision for a grant of Rs 300,000 to be allotted by the SWF to the MSHS on a monthly basis with retrospective effect as from January 2021. Another component of the MoU, is that the Mauritius Sailors' Home Society will accommodate the Seafarers' Welfare Fund under its roof



The signing ceremony was held in the presence of dignitaries namely Mr. Sudheer Maudhoo, Hon. Minister of Blue Economy, Marine Resources, Fisheries and Shipping, Cardinal Maurice Piat, the Bishop of Port-Louis and the Right Reverend Joseph Stenio André, the Bishop of Mauritius.





Statements of Directors' responsibilities in respect of Financial Statements





STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF FINANCIAL STATEMENTS

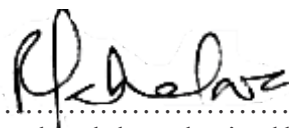
Section 19 of the Seafarers' Welfare Fund Act 2008 requires Board to, not more than 4 months after the end of a financial year, submit to the Minister an annual report together with an audited statement of accounts on the operation of Fund in respect of that financial year. In preparing the financial statements, Board members are required to ensure the following:

- (1) the financial statements are prepared on the going concern basis unless it is inappropriate to presume that the Fund will continue in business.
- (2) the financial statements conform to the requirements of the International Public Sector Accounting Standards (IPSAS) and fairly present the state of affairs of the Fund as at the end of the financial year and the surplus and cash flows for that period.
- (3) the independent auditors report on the fair presentation of the financial statements and that the Fund's external auditor, the Director of Audit, has full and free access to the accounting records in conducting his audit.
- (4) adequate accounting records, which disclose with reasonable accuracy at any time the financial position of the Fund, are kept and that the financial statements comply with the applicable accounting standards.
- (5) the assets of the Fund are safeguarded and take reasonable steps for the prevention and detection of fraud and any irregularities.
- (6) internal controls and risk management have been maintained at the Fund. Management enables Board to meet these responsibilities. Standards and systems of internal controls are designed and implemented by management to provide reasonable assurance of the integrity and reliability of the financial statements.
- (7) a report on its performance in respect of the previous fiscal year and on its strategic direction in respect of the following 3 fiscal years, is submitted to the Minister, as per the Statutory Bodies (Accounts and Audit) Act, not later than 31 October in every year.
- (8) the code of corporate Governance has been adhered to.

The Board members confirm that they have complied with the above requirements in preparing the financial statements for the period ended 30 June 2021.



Chairperson



Member duly authorised by Board





Corporate Governance Report





CORPORATE GOVERNANCE REPORT

Statement of Commitment

The Seafarers' Welfare Fund (“SWF”) is a parastatal body operating under the aegis of the Ministry of Blue Economy, Marine Resources, Fisheries and Shipping. The Board and Management of the SWF recognize the importance of corporate governance in discharging their responsibilities and are fully committed to the principles of good corporate governance, which promotes the long-term interests of stakeholders, strengthens Board and Management accountability.

By virtue of the Financial Reporting Act 2004, the SWF is required to comply with the National Code of Corporate Governance for Mauritius, 2016 (the 'Code'). This Corporate Governance Report highlights how the SWF has implemented the recommendations of the Code.

Principle 1 – Governance Structure

The SWF is managed by a Board which is collectively responsible for its governance, long-term success and reputation. The roles and responsibilities of the Board are set out in the Seafarers' Welfare Fund Act 19 of 2008. The Board assumes its fiduciary responsibilities whilst complying with all legal and regulatory requirements. In this respect, the SWF Board adheres to key governance documents, namely Board Powers (as per the Act) and Code of Ethics for employees of Parastatal Bodies.

A. Corporate Objectives

The objects of the Funds are to: -

- a. to promote the social and economic welfare of seafarers in Mauritius, irrespective of the nationality of the seafarer, and irrespective of the State in which the Ship on which he is employed is registered; and
- b. to develop schemes and projects for the welfare of seafarers and their families; and

The functions of the SWF are to: -

- a. periodically assess and review the adequacy of existing welfare facilities for seafarers and their families;
- b. provide such additional facilities or the withdrawal of such under-utilized facilities as may be necessary;
- c. assist and advise those responsible for providing welfare facilities to seafarers and to ensure coordination between them; and
- d. ensure that adequate and regular financial support is provided to Seafarers' Welfare facilities and services.



B. Functions of the Board

As per Section 9 of the Seafarers' Welfare Fund Act 2008, the SWF Board is responsible to administer and manage the affairs and assets of the Fund and exercise the powers of the Fund in its name and on its behalf and do all such things as appear necessary and advantageous for the furtherance of the objects of the Fund.

Other responsibilities assigned to the SWF Board include amongst others the following:

- (i) to hire the Secretary/Chief Executive Officer and assure that the incumbent has the skills, experience and leadership qualities necessary to manage the Fund on a day-to-day basis. The Board should also be prepared to support the CEO and see that the latter is adequately compensated and that his/her authority over the staff is maintained;
- (ii) to ensure the Fund's prosperity by collectively directing the company's affairs, whilst meeting the appropriate interests of its shareholders and stakeholders;
- (iii) be accountable to the stakeholders for the Fund's operational and financial performance;
- (iv) to provide entrepreneurial leadership to the Fund and direction for Management;
- (v) has the collective responsibility and accountability to stakeholders for the sustainable success for the Fund;
- (vi) review Management's performance and the Fund's operational and financial performance;
- (vii) ensure good governance and promote good behaviour; and
- (viii) to maintain a sound risk management and internal control systems (including financial controls and other controls relating to compliance and operations)

C. Key Governance Responsibilities and Accountabilities

In addition to business and financial issues, the Board must also deal with challenges and issues relating to corporate governance, corporate social responsibility and corporate ethics. The Board being the principal decision-making body bears the responsibility to define the Fund's strategic decisions and to ensure that the Fund manages its risks effectively.



Chairperson of the Board

The Chairman is non-executive and is appointed by the Minister of Blue Economy, Marine Resources Fisheries and Shipping, as per Section 7(a) of the Seafarers' Welfare Fund Act 2008. The Chairperson is primarily responsible for the activities of the Board and its Committee and acts as the spokesman of the Board. Another fundamental role of the Chairperson is to encourage and to ensure active participation of members in discussions.

Secretary

As per Section 11(1) of the Seafarers' Welfare Fund Act 2008, the Secretary is also the Chief Executive Officer of the Fund. The Secretary is mandated to assume the following functions:

- (a) be responsible for the execution of the policy of the Board and for the control and management of the day-to-day business of the Fund;
- (b) act in accordance with such directives as he may receive from the Board;
- (c) facilitate meetings of the Board and its sub-committees, prepare and circulate agendas and committee papers; taking minutes;
- (d) act as the main point of contact between the Board and the Management;
- (e) to maintain adequate accounting records and an effective internal control system; and
- (f) ensure that the SWF complies with its Act and all relevant statutory and regulatory requirements and any procedures set by the Board.

Staff Profile

The profile of the employees in post as at 30 June 2021, is as follows: -

	<i>Name</i>	<i>Job Title</i>	<i>Qualification</i>
1	Mr. V. Cahoolessur	Secretary	Master in Business Administration
2	Mr. B. K. Ubhee	Welfare Liaison Officer	Bsc (Hons) in Psychology
3	Mrs. A. Nabee-Aullyjaun	Management Support Officer	Bsc (Hons) in Management
4	Mr. M. K. Bharossa	Driver/Office Care Attendant	School Certificate

For the period 01 July 2020 to 30 June 2021, Mr. Pravesh Nardeosingh was on job placement at the SWF.



Professional Services

Auditor	National Audit Office
Financial Partners	The State Bank of Mauritius Ltd Absa Bank (Mauritius) Ltd ABC Banking Corporation MCS Mutual Aid Association Ltd

Principle 2 – Structure of the Board and its Sub-Committees

The SWF is administered by a Board of Directors, set up under Section 7 of the Seafarers' Welfare Fund Act 2008. The Board of the SWF was reconstituted on 31 July 2020, under the chairmanship of Mr. Doorjodhanlall Salandy, for a period of two years.

The Board, normally consists of eight non-executive Directors, besides the Chairperson. The non-executive Directors are drawn from diverse backgrounds, so as to bring a broad range of views and experiences to Board deliberations.

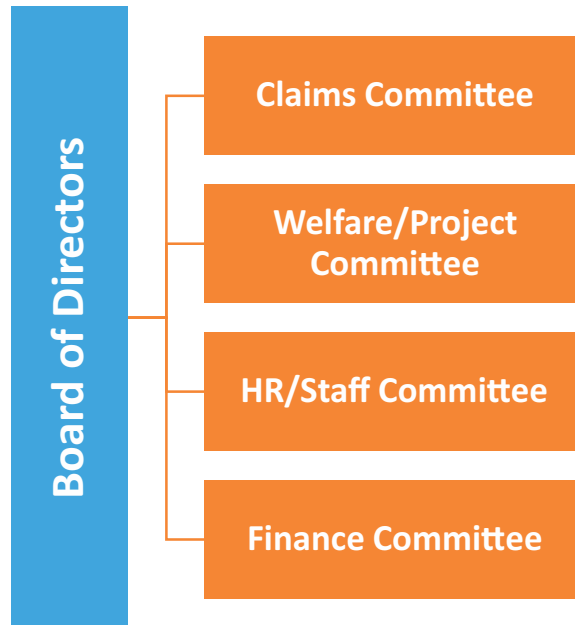
As at 30 June 2021, the SWF Board consisted of the following members: -

Chairperson
Mr. Doorjodhanlall SALANDY
Representative of the Ministry of Blue Economy, Resources, Fisheries and Shipping
Dr. Namrata REETOO
Mr. Rajesh HUMATH (as from 09 June 2021)
Representative of the Association Professionnelle des Agents Maritimes
Captain René SANSON
Mr. Parmanand TAHALOOA (as from 30 October 2020)
Representative of the Mauritius Ports Authority
Mr. Gowraj ANGAD
Representative of the Independent Union of Maritime and Related Workers
Mr. Kavi RAMCHARAN (up to 20 October 2020)
Mr. Antonio MERCURE
Representative of the of the Maritime Transport Port Employees Union
Mr. Tirth PURRYAG (as from 30 October 2020)
Representative of Ship Owners
Mr. Rajesh GHINA
Dr. Jessen SOOBAMANAY (as from 30 October 2020)
Representative of Apostolat de la Mer
Mr. Lindsay MEYEPA
Representative of Old Seafarers' Association
Mr. Gérard LAROSE



Sub-committees of the Board as at 30 June 2021

Specific responsibilities are assigned to the sub-committees of the Board. These Committees, as depicted below, act within the parameters of their clearly defined terms of reference. Ad-hoc committees on specific matters are also set up as and when required to tackle urgent issues which may arise from time to time



The terms of reference of the above sub-committees are detailed as follows: -

Claims Committee

Chairperson : Mr. P. Tahalooa
Members : Mr. T. Purryag, Mr. G. Larose, Mr. L. Meyepa & Mr. A. Mercure

The Committee considers all applications received from Seafarers and makes recommendations to Board regarding disbursements to applicants.

Welfare/Project Committee

Chairperson : Mr. T. Purryag
Members : Mr. G. Larose, Mr. L. Meyepa & Mr. A. Mercure

The Committee meets on ad-hoc basis to deal with matters where expert advice might be sought to guide the SWF Board in the implementation of new schemes or review of existing ones. The Committee is also tasked to consider requests from seafarers for financial assistance under hardship cases.



HR/Staff Committee

Chairperson : Mr. R. Humath
Members : Mr. G. Angad, Mr. T. Purryag & Mr. P. Tahalooa

The Staff Committee has been empowered to consider and advise the SWF Board on all staff matters from recruitment until retirement of employees including dismissal, resignation, etc. In the exercise of its functions, the Staff Committee works in consultation with Management. The HR/Staff Committee is tasked with the following:

- i. to ensure that the SWF complies with the requirements of the Employment Rights Act and the recommendations of the PRB Report;
- ii. to ascertain that the SWF follows best practice in providing good working conditions for staff, including health and safety;
- iii. advise the SWF Board on the recruitment and selection of staff, schemes of service, amongst others;
- iv. to initiate disciplinary action against members of staff; and
- v. to consider any other matters pertaining to Human Resource of the SWF.

Finance Committee

Chairperson : Mr. G. Angad
Members : Mr. R. Humath, Mr. L. Meyepa & Mr. G. Larose

The Finance Committee considers, reviews and recommends to the Board, on all matters pertaining to the financial position of the SWF. Its core duties include the following:

- i. develop operational and capital expenditure plans for the SWF;
- ii. advise on internal controls for the SWF;
- iii. to ensure that procurement of goods and services is carried out in line with established legal framework;
- iv. opening and analysis of Informal Quotations and subsequent recommendation/s to the SWF Board; and
- v. to recommend and keep under review, on behalf of the Board, the SWF procurement plan;
- vi. to review and recommend the final accounts of the SWF for approval by the Board; and
- vii. to undertake any other such duties as may be directed by the SWF Board.



Principle 3 – Appointment of Members

As per the Seafarers' Welfare Fund Act 2008, the Board consists of:

- (a) a Chairperson, appointed by the Minister of Blue Economy, Marine Resources, Fisheries and Shipping;
- (b) a representative of the Ministry of Blue Economy, Marine Resources, Fisheries and Shipping;
- (c) a representative of the Association Professionnelle des Agents Maritimes;
- (d) a representative of the Mauritius Ports Authority;
- (e) two representatives of any association of active seafarers;
- (f) a representative of ship owners
- (g) a representative of Apostolat de la Mer; and
- (h) a representative of Old Seafarers' Association.

Section 7(3) of the Seafarers' Welfare Fund Act stipulates that each Board member shall hold office for a period of 2 years and may be eligible for reappointment.

Principle 4 – Remuneration, Duties and Performance of Board members

A. Remuneration Policy for Board Members

Board members are remunerated according to recommendations of the Pay Research Bureau (PRB). The monthly fees of the Chairperson are currently linked to the salaries of the Secretary/ Chief Executive, at the rate of 30% of the monthly basic salaries subject to a maximum of MUR 29,925. Board Members are paid a fee of MUR 890 per sitting. A member other than the Chairperson, who is called upon to chair Sub-Committees, is paid an additional fee of MUR 305 per sitting, subject to a maximum of MUR 1,220 monthly. Members of Sub-Committees of the Board are paid a fee of MUR 815 per sitting.

Board members are also paid a commuted travelling allowance of Rs 230 per sitting or a commuted travelling allowance of Rs 60 per sitting (or refunded the travelling expenses incurred) whichever is applicable.



The attendance of each Board member at Board meetings and sub-committees together with the Board members' fees for the year 2020-2021 are given below:

	No. of meetings eligible to attend	No. of meetings attended	% attended	No. of Committees attended	Fees paid during the financial year (Rs.)
Mr. Doorjodhanlall SALANDY	14	14	100%	Nil	194,901
Dr. Miss Namrata REETOO	13	11	85%	Nil	9,790
Mr. Rajesh HUMATH	1	1	100%	Nil	890
Mr. Vivian TUYEAU	-	-	-	2	2,390
Mr. Rene SANSON	1	-	-	Nil	-
Mr. Parmanand TAHALOOA	13	12	92%	8	20,240
Mr. Gowraj ANGAD	14	11	79%	Nil	9,790
Mr. Abdool Cader BATTUN	-	-	-	2	1,630
Mr. Antonio MERCURE	14	13	93%	12	24,050
Mr. Kavi RAMCHARAN	1	1	100%	Nil	890
Mr. Tirth PURRYAG	13	9	69%	9	17,885
Mrs. S. GHOORBIN	1	1	100%	Nil	890
Dr. Pregassen SOOBAMANAY	13	10	77%	Nil	8,900
Mr. Lindsay MEYEPÄ	14	14	100%	10	20,610
Mr. Gerard LAROSE	14	13	93%	12	24,050

B. Board and Committees appraisal

For the year under review, no review of the Board or its sub-committees was carried out.

C. Supply of Information

The notices of meetings and board papers are distributed to all Board members prior to Board meetings to provide them with sufficient time to deliberate on issues to be discussed at Board meetings. All Directors have full and unrestricted access to the services of the Secretary for any further information they require. The Board also avails itself of independent professional advice as and when necessary, in furtherance of their duties.

D. Code of Ethics

The Fund is committed to a policy of fair, honest dealing and integrity in the conduct of its business. This commitment, which is actively endorsed by the Board, is based on a fundamental belief that business should be conducted honestly, fairly and legally. The Fund expects all employees to share its commitment to high moral, ethical and legal standards.



E. Code of Conduct

The Board is committed to ethical practices in the conduct of its business and stay guided by the Code of Ethics for Public Officers.

F. Legal duties

All members of the Board including any alternate member are made aware of their fiduciary duties at the time of their appointment.

G. Significant Contracts

No contracts of significance, loans or transactions existed during the year under review involving the Seafarers' Welfare Fund and the employees, the Chairperson, the Board members or their related parties outside the ordinary course of operations.

H. Conflict of Interest

The Board makes every effort to ensure that members disclose any interest in writing to the Board. They should also disclose any Related Party Transactions.

Principle 5 – Risk Governance and Internal Control

The Board considers risk management as an integral component of good business practice with a view to support Management's decision making, improve the reliability of business performance and assist in the preparation of the Financial Statements in accordance with International Public Sector Accounting Standards (IPSASs). The objective of risk management is not to eliminate risks altogether but to mitigate them to a minimum acceptable level in line with the objectives of the SWF. The Board is responsible for the overall risk management and internal control systems. The Board ensures that a solid internal control system exists, and same includes financial controls, operational controls, inventory controls and safeguards of the Fund's assets. The control measures are also subject to Board's review to strengthen its effectiveness.



Principle 6 – Reporting with Integrity

The Board has presented a fair, balanced and understandable assessment of the SWF's financial, environmental, social and governance position, performance and outlook in its Annual Report. The core values of the SWF include good governance, good relationship with all stakeholders, teamwork, empowerment of our human capital for success, innovation and community support.

The SWF acknowledges the responsibilities of the Secretary to:

- a. maintain adequate accounting records and maintenance of effective Internal Control System;
- b. prepare the financial statements which fairly present the state of affairs of the SWF as at the end of the financial year and the results of its operations and Cash Flow for the period and which comply with International Public Sector Accounting Standards (IPSAS) for each Financial Year; and
- c. select appropriate accounting policies supported by reasonable and prudent judgements.

The Fund's Annual Report is approved by the Board for onward submission to the National Audit Office for audit purposes. As per Section 4B of the Finance and Audit Act, every department shall, not later than 31 October in every year, submit to the Minister, a report on its performance in respect of the previous fiscal year and on its strategic direction in respect of the following 3 fiscal years. The report of the Board is, thereafter, laid before the National Assembly.

Unfortunately, for financial year under review, the Annual Report of the SWF for the financial year ended 30 June 2021 was not submitted within the statutory deadline, due to some exceptional circumstances.

Principle 7 – Audit

The Auditor of the SWF is the National Audit Office. A provision of MUR 60,000/- for the year 2020/21 has been made for the remuneration of the external auditors.

Principle 8 – Relation with Stakeholders and Other Key Stakeholders

A. Employees

The SWF Board maintains constant communication with the employees of the Fund.

B. Seafarers

The seafarers are the most important visitors on the premises of the SWF. To this end, and to ensure a proximity with its stakeholders, the office of the SWF would soon be relocated to the Trevesa House at Mer Rouge, Port Louis. Besides, to give due respect to the contribution of the seafarers' community, the 'International Day of Seafarers' is organised annually on the 25th of June, by the SWF.



Moreover, in view of providing recreational facilities (including subsidies on food & accommodation, internet, swimming pool, leisure activities, amongst others) to seafarers and their families, the SWF has been disbursing a monthly grant of Rs. 300,000/- to the Mauritius Sailors Home Society with effect from January 2021.

C. Third Party Management Agreement

There is a Memorandum of Understanding between the Seafarers' Welfare Fund and the Mauritius Ports Authority (MPA) regarding the collection of Seamen's Welfare Dues whereby the MPA collects the dues and remit ninety-five percent to the Seafarers' Welfare Fund and keeps five percent as its administrative fees.

D. Suppliers

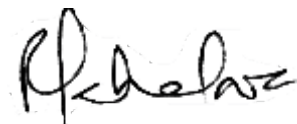
The SWF ensures that value for money goods and services are rendered to the Fund in an efficient manner while engaging with suppliers on ethical commitments.

Statement of Compliance

The members of the Board of the Seafarers' Welfare Fund acknowledge their obligations and requirements under the Code of Corporate Governance and the SWF has adhered with same, wherever applicable.



.....
Mr. Doorjodhanlall SALANDY
Chairperson of the Board



.....
Mr. Parmanand TAHALOOA
Member of the Board





Annual Estimates





ANNUAL ESTIMATES

	Rs.
REVENUE	
Seamen's Welfare Dues	18,126,808
Other Income	5,258,510
Total Revenue	23,385,318
EXPENSES	
Compensation of Employees (Emoluments of employees, travelling, bonus, Pension contributions, Refund of Sick Leaves, Passage Benefits)	2,770,966
Goods and Services (Cost of Utility, Maintenance costs, Bank Charges, Stationery, Publications, Board and committee fees, Chairman fees and allowances)	1,611,919
Acquisition of Non -Financial Assets	2,000,000
Financial Schemes (Scholarship, Death Grant and other schemes)	1,742,210
Grants to Associations	2,500,000
Depreciation	40,456
Total Expenses	10,665,551
Surplus for the Financial Year 2020/21	12,719,767





Report of the Director of Audit





REPORT OF THE DIRECTOR OF AUDIT



**REPORT OF THE
DIRECTOR OF AUDIT**

**On the Financial Statements
of the Seafarers' Welfare Fund
for the year ended 30 June 2021**

NATIONAL AUDIT OFFICE



NATIONAL AUDIT OFFICE

REPORT OF THE DIRECTOR OF AUDIT TO THE BOARD OF THE SEAFARERS' WELFARE FUND

Report on the Audit of the Financial Statements

Opinion

I have audited the financial statements of the Seafarers' Welfare Fund, which comprise the statement of financial position as at 30 June 2021 and the statement of financial performance, statement of changes in net asset/equity, cash flow statement and statement of comparison of budget and actual amounts for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements give a true and fair view of the financial position of the Seafarers' Welfare Fund as at 30 June 2021, and of its financial performance and cash flows for the year then ended in accordance with International Public Sector Accounting Standards.

Basis for Opinion

I conducted my audit in accordance with International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report. I am independent of the Seafarers' Welfare Fund in accordance with the INTOSAI Code of Ethics, together with the ethical requirements that are relevant to my audit of the financial statements in Mauritius, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key Audit Matters are those matters that, in my professional judgment, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.

I have determined that there are no key audit matters to communicate in my report.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report of the Seafarers' Welfare Fund, but does not include the financial statements and my auditor's report thereon.



My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Seafarers' Welfare Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management intends to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible of overseeing the Seafarers' Welfare Fund's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Seafarers' Welfare Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Seafarers' Welfare Fund's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Seafarers' Welfare Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or, when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Management's Responsibilities for Compliance

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible to ensure that the Seafarers' Welfare Fund's operations are conducted in accordance with the provisions of laws and regulations, including compliance with the provisions of laws and regulations that determine the reported amounts and disclosures in an entity's financial statements.

Auditor's Responsibilities

In addition to the responsibility to express an opinion on the financial statements described above, I am also responsible to report to the Board whether:

- I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purpose of the audit;
- the Statutory Bodies (Accounts and Audit) Act and any directions of the Minister, in so far as they relate to the accounts, have been complied with;
- in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, any expenditure incurred is of an extravagant or wasteful nature, judged by normal commercial practice and prudence;

- (d) in my opinion, the Seafarers' Welfare Fund has been applying its resources and carrying out its operations fairly and economically; and
- (e) the provisions of Part V of the Public Procurement Act regarding the bidding process have been complied with.

I performed procedures, including the assessment of the risks of material non-compliance, to obtain audit evidence to discharge the above responsibilities.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Statutory Bodies (Accounts and Audit) Act

I have obtained all information and explanations which to the best of my knowledge and belief were necessary for the purpose of my audit.

The Seafarers' Welfare Fund has complied with the Statutory Bodies (Accounts and Audit) Act in so far as it relates to the accounts.

Late Submission of Annual Report

The Annual Report, including the financial statements of the Seafarers' Welfare Fund for the year ended 30 June 2021, was submitted on 22 March 2022 that is, four months after the statutory deadline.

Except for the late submission of the Annual Report, the Seafarers' Welfare Fund has complied with the Statutory Bodies (Accounts and Audit) Act in so far as it relates to the accounts.

Based on my examination of the records of Seafarers' Welfare Fund, nothing has come to my attention that causes me to believe that:

- (a) expenditure incurred was of an extravagant or wasteful nature, judged by normal commercial practice and prudence; and
- (b) the Fund has not applied its resources and carried out its operations fairly and economically.

Public Procurement Act

In my opinion, the provisions of Part V of the Act have been complied with as far as it could be ascertained from my examination of the relevant records.



C. ROMOAH
Director of Audit

National Audit Office
Level 14,
Air Mauritius Centre
PORT LOUIS

23 August 2022

Financial Highlights

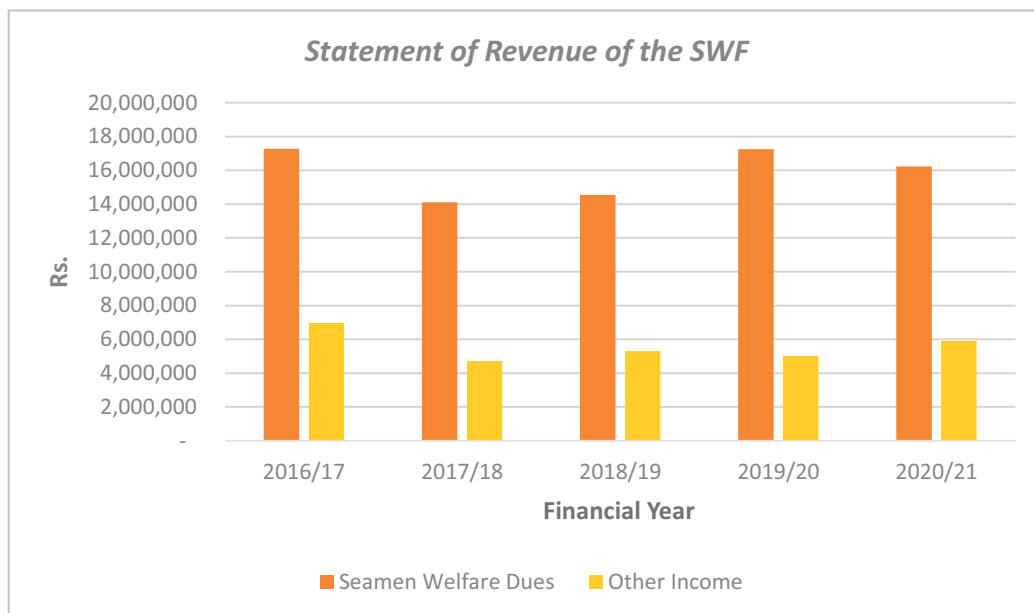




FINANCIAL HIGHLIGHTS

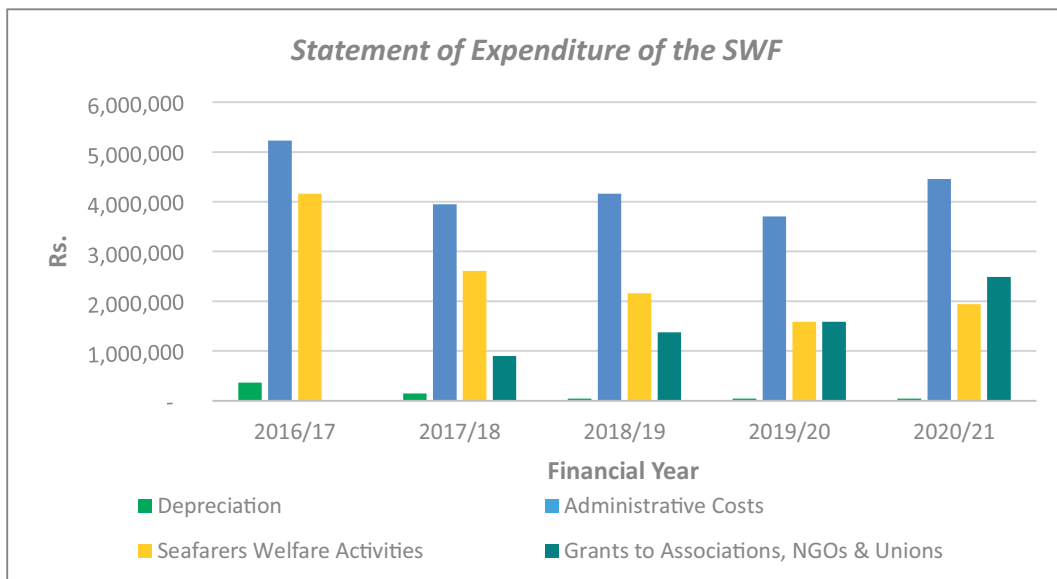
8.1 STATEMENT OF REVENUE

	2016/17 (18 months)	2017/18	2018/19	2019/20	2020/21
Seamen's Welfare Dues	17,274,906	14,108,879	14,550,971	17,263,527	16,236,529
Other Income	6,962,417	4,712,656	5,281,573	5,008,105	5,905,900



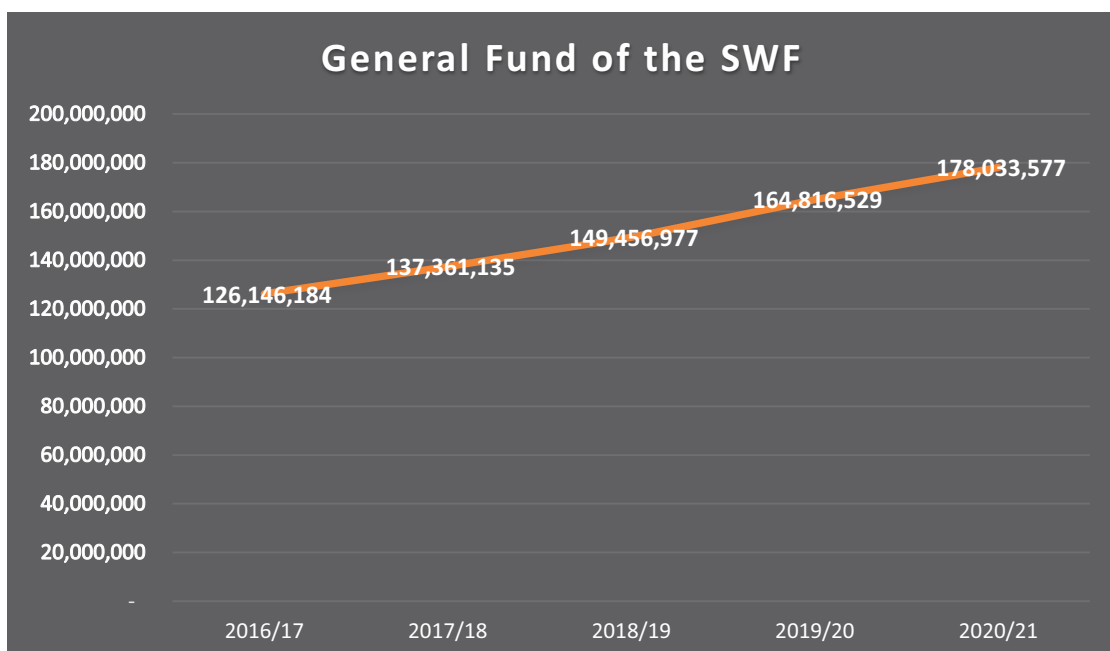
8.2 STATEMENT OF EXPENDITURE

	2016/17 (18-months)	2017/18	2018/19	2019/20	2020/21
Depreciation	361,731	146,905	41,979	40,456	41,525
Administrative Costs	5,230,636	3,948,976	4,162,643	3,701,786	4,457,872
Seafarers Welfare Activities	4,158,711	2,610,703	2,157,931	1,583,828	1,940,092
Grants to Associations, NGOs and Unions	-	900,000	1,374,149	1,585,810	2,486,193



8.3 GENERAL FUND

The General Fund has been subject to an annual, as follows:



8.4 FINANCIAL STATEMENTS

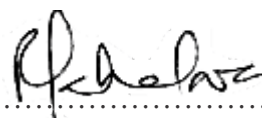
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2021

	Notes	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
ASSETS			
<u>Current Assets</u>			
Cash & Cash Equivalent	3	19,146,241	9,526,208
Receivables from exchange transactions	4	17,318,474	11,796,415
Receivables from non-exchange transactions	4	1,586,127	3,506,648
Investments in financial assets	6	85,000,000	-
Prepayments		114,467	114,467
		123,165,309	24,943,738
<u>Non-Current Assets</u>			
Property, Plant and Equipment	5	59,460	86,994
Investments in financial assets	6	56,000,000	141,000,000
		56,059,460	141,086,994
Total Assets		179,224,769	166,030,732
<u>Current Liabilities</u>			
Payables	7	247,786	311,878
Other provisions	7	21,997	-
Employee Benefits	8	49,655	1,942
		319,438	313,820
<u>Non Current Liabilities</u>			
Employee Benefits	8	871,754	900,083
Total Liabilities		1,191,192	1,213,903
NET ASSETS		178,033,577	164,816,829
NET ASSETS/EQUITY			
General Fund		178,033,577	164,816,829

These Financial Statements have been approved by the Board of the Seafarers' Welfare Fund at its meeting held on 04 July 2022.



Mr. Doorjodhanlal SALANDY
Chairperson
Date: 04.07.22



Mr. Parmanand TAHALOOA
Member duly deputed by the Board
Date: 05/07/22



OPENING STATEMENT OF FINANCIAL POSITION ON ADOPTION OF IPSAS

	Year Ended 30 June 2020 As per FRSSE Rs.	Changes	Year Ended 30 June 2020 As per IPSAS Rs.
ASSETS			
<u>Current Assets</u>			
Cash & Cash Equivalents	9,526,208	-	9,526,208
Receivables from exchange transactions	11,796,415	-	11,796,415
Receivables from non-exchange transactions	3,506,648	-	3,506,648
Prepayments	114,467	-	114,467
	24,943,738		24,943,738
<u>Non-Current Assets</u>			
Property, Plant and Equipment	86,994	-	86,994
Investments in financial assets	141,000,000	-	141,000,000
	141,086,994		141,086,994
TOTAL ASSETS	166,030,732	-	166,030,732
<u>Current Liabilities</u>			
Payables	311,878	-	311,878
Employee Benefits	1,942	-	1,942
	313,820		313,820
<u>Non Current Liabilities</u>			
Employee Benefits	900,083	-	900,083
TOTAL LIABILITIES	1,213,903	-	1,213,903
NET ASSETS	164,816,829	-	164,816,829
NET ASSETS/EQUITY			
General Fund	164,816,829	-	164,816,829



STATEMENT OF FINANCIAL PERFORMANCE FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021

	Notes	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
REVENUE			
Seamen's Welfare Dues	9	16,236,529	17,263,627
Other Income	10	5,905,900	5,008,105
		22,142,429	22,271,732
EXPENSES			
Depreciation	5	41,525	40,456
Administrative Costs	11	4,457,872	3,701,786
Seafarers Welfare Activities	12	1,940,092	1,583,828
Grants to Associations, NGOs and Unions	13	2,486,193	1,585,810
		8,925,682	6,911,880
SURPLUS FOR THE YEAR		13,216,748	15,359,852



**STATEMENT OF CHANGES IN NET ASSETS/EQUITY
FOR THE YEAR ENDED 30 JUNE 2021**

	Year ended 30 June 2021	Year ended 30 June 2020
	Rs.	Rs.
Opening Balance	164,816,829	149,456,977
Surplus for the year	13,216,748	15,359,852
SURPLUS FOR THE YEAR	178,033,577	164,816,829



CASH FLOW STATEMENT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
OPERATING ACTIVITIES		
Surplus for the period	13,216,748	15,359,852
<i>Adjustment for items not involving cash:</i>		
Interest Income	(5,522,059)	(4,888,498)
Depreciation	41,525	40,456
NET CASH GENERATED FROM OPERATING ACTIVITIES	7,736,214	10,511,810
WORKING CAPITAL CHANGES		
(Increase)/Decrease in accounts receivable	1,920,520	(2,683,078)
Increase/(Decrease) in accounts payable	(42,095)	227,426
(Decrease)/Increase in employee benefits	19,384	(61,678)
NET MOVEMENT IN WORKING CAPITAL	1,897,809	(2,517,330)
INVESTING ACTIVITIES		
Purchase of property, plant and equipment	(13,990)	-
Interest received	-	1,472,138
Purchase of Investment	-	(22,000,000)
NET CASH FROM INVESTING ACTIVITIES	(13,990)	(20,527,862)
NET INCREASE IN CASH AND CASH EQUIVALENTS	9,620,033	(12,533,382)
Cash and cash equivalents at start	9,526,208	22,059,590
CASH AND CASH EQUIVALENTS FOR THE PERIOD ENDED 30 JUNE 2021	19,146,241	9,526,208



**STATEMENT OF COMPARISON BUDGET AND ACTUAL AMOUNTS
FOR THE YEAR ENDED 30 JUNE 2021**

	Budget 1 July 2020 to 30 June 2021	Actual Amounts	Difference Between Budget and Actual Amounts	Notes
	Rs	Rs	Rs	
Income				
Seamen's Welfare Dues	18,126,808	16,236,529	(1,890,279)	17 (a)
Other income	5,258,510	5,905,900	647,390	17 (b)
Total Income	23,385,318	22,142,429	(1,242,889)	
Expenditure				
Seafarers Welfare Activities				
Educational Grant	400,000	401,001	(1,001)	
Death Grant	100,000	119,592	(19,592)	
Medical & other treatments	662,210	824,389	(162,179)	17 (c)
Birthday Gift	450,000	468,791	(18,791)	
Contribution to SICOM Pension Fund	130,000	126,319	3,681	
Administrative expenses				
Staff Costs including provision for sick leaves	2,770,966	2,520,484	250,482	17 (d)
Management fees to MPA	634,438	811,826	(177,388)	17 (e)
Fees to members (Board & Sub committees)	469,008	446,675	22,334	17 (f)
Rent	202,800	202,800	-	
Accounting & Audit fees	60,000	145,000	(85,000)	17 (g)
Meetings & Committee expenses	24,000	23,091	909	
Telephone and Communication costs	88,000	88,142	(142)	
Stationery	50,562	93,652	(43,090)	17 (h)
Legal	25,000	32,000	(7,000)	
Sundries	10,611	23,950	(13,339)	
Bank charges	5,000	6,391	(1,391)	
Fuel	13,000	27,922	(14,922)	
Maintenance & servicing	12,000	19,706	(7,706)	
Insurance Vehicle	12,500	11,389	1,111	
Repairs	5,000	4,845	155	
Grants to Associations	2,500,000	2,486,192	13,808	
Depreciation	40,456	41,525	(1,069)	
Total Recurrent Expenditure	8,665,551	8,925,682	(260,130)	
Capital Expenditure				
Motor Vehicle	2,000,000	-	2,000,000	17 (i)
Computer	-	13,990	(13,990)	
Total Capital Expenditure	2,000,000	13,990	1,986,010	
Total Expenditure	10,665,551	8,939,672	1,725,880	

Material Differences above Rs 20,000 are explained at note 17.



Notes to the Financial Statements for the year ended 30 June 2021

1. General information

- (a) The Seafarers' Welfare Fund (SWF) is a body corporate established under the Seafarers' Welfare Fund Act 2008 (proclaimed with effect from 1st December 2008). All monies, assets and liabilities as at 30 November 2008 of the ex-Seafarer's Welfare Fund, established under the Merchant Shipping (Seafarer's Welfare Fund) Regulations, have been vested in the Fund.
- (b) The objectives of the fund as per the SWF Act are:
- i. to promote the social and economic welfare of seafarers in Mauritius, irrespective of the nationality of the seafarer and irrespective of the state in which the ship on which he is employed is registered;
 - ii. to develop schemes and projects for the welfare of seafarers and their families; and
 - iii. to take over and manage the assets and discharge the liabilities of the Seafarers' Welfare Fund established under the Merchant Shipping (Seafarers' Welfare Fund) Regulations 2002.
- (c) The main source of revenue for SWF is Seamen's dues under regulations made by the Mauritius Ports Authority (MPA) under Section 65 of the Ports Act 1998 first schedule of the Port Fees Regulations 2008. The amount received is collected by the MPA and remitted to SWF after deducting 5% as management fees payable.
- (d) The office of SWF is at present located at the Mauritius Maritime Training Academy Building at Royal Road Pointe aux Sables.

2. Accounting Policies

The principal accounting policies adopted by Seafarers' Welfare Fund (SWF) are as follows:

2.1 Basis of preparation

The financial statements have been prepared in accordance with International Public Sector Accounting Standards (IPSAS) issued by the International Federation of Accountants (IFAC) under the historical cost convention. As per section 58 of the Finance (Miscellaneous Provision) Act, the accounts of SWF shall be prepared in accordance with IPSAS and shall be effective on 1 July 2020.



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

(a) IPSAS issued but not yet effective

The financial statements comply in all material aspects with applicable IPSAS.

The following Standards had already been issued but not effective:

IPSAS 41	Financial Instruments	01 January 2022
IPSAS 42	Social Benefits	01 January 2022
IPSAS 43	Leases	01 January 2022
IPSAS 44	Non -Current Assets Held for Sale and Discontinued Operations	01 May 2022

These standards will have no material impact on the financial statements.

(b) Functional and presentation currency

The figures in the Financial Statements have been presented in Mauritian Rupees and have been rounded off to the nearest rupee.

(c) Going Concern

The Financial Statements have been prepared on a going basis and the accounting policies have been consistently applied during the year.

(d) Reporting date

The financial statements have been prepared for the twelve months ended 30 June 2021.

(e) Comparative Figures

Current figures are for the twelve months ended 30 June 2020. The comparative figures are for the period 1 July 2019 to 30 June 2020.

(f) Authorisation Date

The financial statements were authorised for issue on 04 July 2022 by Mr. D. Salandy, the Chairman.



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

2.2 Revenue Recognition

2.2.1 Revenue from Non-Exchange Transactions as per IPSAS 23

Non-exchange transactions are transactions that are not exchange transactions. In a non-exchange transaction, an entity either receives value from another entity without directly giving approximately equal value in exchange, or gives value to another entity without directly receiving approximately equal value in exchange. Revenue from Non-Exchange Transaction includes Seamen's Welfare Dues. This income received from MPA is recognised on an accrual basis.

2.2.2 Revenue from Exchange Transactions as per IPSAS 9

Exchange transactions are transactions in which one entity receives assets or services, or has liabilities extinguished, and directly gives approximately equal value (primarily in the form of cash, goods, services, or use of assets) to another entity in exchange. Revenue under exchange transactions for SWF is bank interests received from Financial Institutions and accounted for on an accrual basis.

2.3 Expenses

All expenses have been accounted on an accrual basis.

2.3.1 State Plan

Contributions to the National Pension Scheme are charged to Statement of Financial Performance in the period in which they fall due.

2.4 Property, Plant & Equipment

The office furniture, computer equipment and accessories and motor vehicle are stated at cost, net of accumulated depreciation.

Depreciation is provided on a straight-line basis so as to write off the depreciable value of the assets over their expected useful economic lives. A full year depreciation is charged in the year of purchase.

The annual rates of depreciation used for the purpose are as follows:

Computer equipment and accessories:	20%
Office Furniture:	10%
Motor Vehicle:	20%



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

2.5 Receivables

Debtors and prepayments are stated at historical cost.

2.6 Payables

Creditors and payables are stated at historical cost.

2.7 Cash and Cash Equivalents

Cash and cash equivalents comprise of cash at bank and in hand.

2.8 Provisions

Provisions are recognised when SWF has a present obligation as a result of a past event, and it is probable that the SWF will be required to settle that obligation. Provisions are measured at the best estimate of the expenditure required to settle the obligation at the Statement of Financial Position date.

2.9 Employee Benefits

Employees' leaves entitlements are recognised when they accrue to employees. A provision is made for the estimated liability for the annual and sick leave as a result of services rendered by employees up to the Statement of Financial Position date.

2.9.1 Defined Contribution Pension Scheme

All employees of SWF as at 1st October 2017 have joined the Defined Contribution Scheme which is administered by SICOM Ltd (Staff Pension Fund). Employees contribute (6%) and SWF contribute (12%) on a monthly basis.

Payments to defined contribution retirement plans are charged as an expense when employees have rendered service entitling them to the contributions. The number of employees employed as at 30 June 2020 and 30 June 2021 and contributing to the pension plan is four.

2.10 Investments in Financial Assets

SWF has a number of investments in banking institutions. These investments are recognised at cost and interest receivable from these investments have been classified under receivables (refer to Note 10).



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

3. Cash and cash equivalents

Cash and cash equivalent comprise cash in financial institutions and cash in hand.

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Cash at Bank	19,141,958	9,524,444
Cash in hand	4,283	1,764
	19,146,241	9,526,208

4. Trade and Other Receivables

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Seamen's Welfare Dues (Note 9)	1,586,127	3,506,648
Interest on Fixed Deposits:		
Mutual Aid	5,606,398	4,775,046
Absa	5,261,391	3,375,342
ABC Banking Corporation	6,450,685	3,646,027
Contribution SICOM Pension Fund - Group Life Savings Policy	8,379	8,379
Prepayment SICOM PF-Group Life Savings Policy	50	50
Prepayment	106,038	106,038
	19,019,068	15,417,530

The prepayment of Rs. 106,038 consists of Rs. 100,000 as an advance payment to MSHS and Rs.6,038 as a net overpayment made for chairperson fees.



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

5. Property, Plant and Equipment

	Computer & Accessories	Office Furniture	Motor Vehicle	Total
Cost	Rs.	Rs	Rs	Rs.
At 30 June 2020	371,747	218,532	1,063,692	1,653,971
Additions	13,990	-	-	13,990
At 30 June 2021	385,737	218,532	1,063,692	1,667,961
Accumulated Depreciation				
At 30 June 2020	312,117	191,167	1,063,692	1,566,976
Charge for the period	32,413	9,112	-	41,525
At 30 June 2021	344,530	200,279	1,063,692	1,608,501
Carrying amount				
At 30 June 2021	41,207	18,253	-	59,460
At 30 June 2020	59,630	27,365	-	86,995

6. Investment in Financial Assets

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Current:		
Absa	40,000,000	-
Mutual Aid	45,000,000	-
	85,000,000	-
Non-Current:		
ABC Banking Corporation	56,000,000	56,000,000
Absa	-	40,000,000
Mutual Aid	-	45,000,000
	56,000,000	141,000,000
Total	141,000,000	141,000,000



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

7. Trade and Other Payables

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Management fee payable to MPA	-	175,331
Accrual for Administrative Expenses	188,276	136,547
Other payables (Note 10)	59,510	-
Provision for Staff costs (Note 8b.)	21,997	-
	269,783	311,878

a. The income for Seaman's Welfare Dues is received net from MPA after management fees has been retained.

b. A provision for staff costs has been made to reflect the new salaries as per PRB 2021.

8. Employee Benefits

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
<i>Non Current Liabilities</i>		
Accrual for Employee Benefits - Sick Leave	367,238	440,802
Accrual for Employee Benefits - Vacation Leave	504,516	459,281
	871,754	900,083
<i>Current Liabilities</i>		
Accrual for Employee Benefits - Passage Benefits	49,655	1,942
	49,655	1,942
<i>Total Employees Benefits</i>	921,409	902,025



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

9. Seamen's Welfare Dues

The Seamen's welfare dues are the main source of revenue for SWF. The revenue amount is collected by the MPA under the regulations made by the MPA under Section 65 of the Ports Act 1998 first schedule of the Port Fees Regulations 2008 and remitted to SWF after deduction of 5% as management fees payable. Revenue is grossed up in the Statement of Financial Performance and an amount of 5% representing management fees payable to MPA is disclosed under the administrative expenses.

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Revenue (100%)	16,236,529	17,263,627
MPA management fees(5%)	811,826	863,181

10. Other Income

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Interest on Fixed Deposits:		
Absa	1,886,049	1,600,000
Mutual Aid	831,352	877,265
ABC Banking Corporation	2,804,658	2,411,233
Stale Cheques	-	1,107
SICOM Pension fund (Note 15(b))	94,789	118,500
Refund from employee	289,052	-
	5,905,900	5,008,105

The amount of Rs 289,052 represents the refund of the overpayment in respect of Mileage and cash in lieu of duty remission allowance by the Ex-Secretary in the current financial year. However, the Ex-Secretary reimbursed an excess amount of Rs. 59,510.



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

11. Administrative Costs

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Management fees to MPA	811,826	863,181
Fees to members-(Board & Sub committees)	446,675	363,804
Staff costs	1,602,198	1,688,785
Provision for Sick, Vacation and Passage Benefits	19,383	63,141
Rent	202,800	202,800
Audit fees	120,000	60,000
Accounting fees	25,000	-
Meetings & Committee expenses	23,091	6,328
Telephone and Communication costs	88,142	79,757
Postage	-	907
Stationery	93,652	27,265
Legal	32,000	21,000
Sundries	23,950	11,094
Bank charges	6,391	12,160
Fuel	27,922	12,755
Maintenance & servicing	19,706	11,132
Insurance Vehicle	11,389	12,452
Printing	-	28,000
EOY Lunch	-	2,000
Repairs	4,845	3,546
Defined Contribution Plan (Note 16)	898,902	221,679
Other Allowances	-	10,000
	4,457,872	3,701,786



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

12. Seafarers Welfare Activities

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Educational Grant	401,001	329,971
Death Grant	119,592	39,864
Refund of Expenses:		
Medical treatment	573,310	310,940
Eye treatment	172,594	154,907
Dental treatment	78,485	40,842
Birthday Gift	468,791	435,556
Contribution to SICOM PF (Note 15 (b))	126,319	158,000
Membership Port Users Council	-	10,000
Seafarer Day	-	103,748
	1,940,092	1,583,828

13. Grants to Associations, NGOs and Unions

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Grant to Apostolat De la Mer (ADM)	-	164,257
Grant to Old Seafarers Association (OSA)	186,193	163,133
Grant to Professional Seafarers Association (PSA)	-	5,750
Grant to Mauritius Sailors Home Society (MSHS)	2,300,000	1,200,000
Grant to Independent Union of Maritime and Related Workers (IUMRW)	-	52,670
	2,486,193	1,585,810

Grants are allocated to the Associations, NGOs ad Unions for welfare of seafarers where these seafarers are members. During the financial year 2020-2021, an amount of Rs. 21,860 was disbursed for the purchase of filing cabinets and chairs which were given to OSA. These amounts disbursed are included in the Grant amount of Rs. 186,193 to OSA.



14. Related Party Transactions

Related Parties are individual and Associations where the related party or the authority has the ability directly or individually to control the other party or exercise significant influence over the other party in making financial and operating decision. All transactions undertaken with related parties are at commercial terms and condition.

- a. For the period of 12 months, Payment to associations, at Note 13 form part of related party transactions. The board of SWF is composed of a representative from the associations at Note 13.
- b. For the period of 12 months, payments effected to key management personnel have been disclosed in the Annual Report.

15. SICOM Pension Plan (Seafarers) and Group Life Savings Policy

A. SICOM Pension Plan (Seafarers)

The Seafarers' Welfare Fund, in consultation with employers of local seafarers, had put in place a contributory pension scheme for the purpose of providing for payment of retirement and related benefits to members of the scheme. The scheme is operated by the SICOM and is effective as from 1 July 2008. Each member contributes Rs.100 monthly in the scheme while their employer and the Seafarers' Welfare Fund contribute Rs.200 and Rs.100 respectively on behalf of each member, monthly. As at 30 June 2021 and 30 June 2020, the fund value split per contributor stood at as per below table.

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Accumulated Fund Balance		
Seafarer Employee contribution	609,349	539,805
Seafarer Employer contribution	1,250,941	1,108,173
SWF contribution	625,471	554,086
	2,485,761	2,202,064

B. Group Life Savings Policy

In September 2016, the fund put in place a Group Life Savings Policy operated by the SICOM Ltd in replacement of the freezed pension plan for seafarers, with similar contributions as the pension fund and as at 30 June 2021, the fund value stood at Rs 884,392.59. The new insurance policy (Group Life Savings Policy for seafarers) provides benefits to the seafarers in case of accident or death.



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

The amount received from Employers and Employee as contribution are accounted as Other Income and the total payment including the contribution of SWF (i.e. Rs100 per seafarer) is remitted to SICOM and expensed in the same period.

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Amount Received from Employers	94,789	118,500
SWF Contribution	31,596	39,500
Amount Paid to SICOM	126,385	158,000

16 Defined Contribution Pension Scheme

The total payments expensed for the above scheme is as below:

	Year ended 30 June 2021 Rs.	Year ended 30 June 2020 Rs.
Contributions to the Scheme	898,902	221,679
No of employees	4	4

17. Explanatory Notes of Material Differences Between Budget and Actual Amounts

Material differences above Rs 20,000 are explained below.

a) Seamen's Welfare Dues

The lockdown period which was enforced with effect from the month of March 2021, impacted on the number of cruisers entering the Mauritian waters.

b) Other income

The budgeted interest was not based on the actual repo rate. Refer to note 10 (a).

c) Medical & other treatments

All medical claims received for the period February 2020 to June 2020 were postponed to the next financial year, as the Welfare Liaison Officer went into vacation leave as from 01 March 2020 and he was temporarily replaced as from August 2021. The claims were therefore processed after the WLO was replaced. The more so, with the advent of the covid-19 pandemic, claims committees could not be convened during the period March 2020 to May 2020, due to the lockdown.



Notes to the Financial Statements for the year ended 30 June 2021(cont'd)

d) Staff Costs

The Welfare Liaison Officer was on leave without pay for the period from March 2020 to March 2021.

e) Management fees to MPA

The Management Fees were wrongly estimated at 3.5% instead of 5%.

f) Fees to members (Board & Sub committees)

There were no meetings/committees during the lockdown period.

g) Audit fees

Audit fees have been paid for two financial years namely 2019 and 2020.

h) Stationery

The printing of the annual report for the financial year ended 30 June 2019 was not budgeted

i) Motor Vehicle

The acquisition of a microbus was planned during Financial Year 2020-2021.





Strategic Plan





9.0 STRATEGIC PLAN

As per the Statutory Bodies (Accounts and Audit) Act, the Seafarers' Welfare Fund is a listed body in Part II of the first schedule.

A 3-years Strategic Plan is being presented in view of achieving its objectives and appreciation of the state of its affairs. The Fund's activities are regrouped under only one Programme – the Welfare Programme.

Welfare Programme

Implementation of Government Policies for the Welfare of Seafarers community of both Mauritius and Rodrigues. This would be achieved by making arrangements: -

- To award scholarships of Secondary, Tertiary, Pre- and Vocational categories to children of registered Seafarers.
- To provide financial assistance to registered Seafarers for Medical Scheme for seafarer and spouse, Dental Scheme, Eye Treatment Scheme and Birthday Gift.
- To provide financial assistance to Seafarers' family who are in deep distress following their demise.
- To provide recreational and leisure facilities to local and foreign seafarers.
- To cater for the wellbeing of seafarers, their spouses and children and to develop new schemes for their benefits.

Courses sponsored by SWF for seafarers at U3AM

- The U3A Mauritius is an international organization, embodying the principles of life-long education and the pursuit of knowledge for it.

Wellbeing Courses

- Yoga, Laughter Yoga, Culinary, Nutrition & Health, Astrology, Philosophy, Psychology, Sports & Nutrition, Tai Chi, Emotional Freedom Techniques (EFT), Swimming and dance courses.

ICT Courses

- Empower seafarers to become computer literate and open them to the numerical world.

Social Sciences Courses

- Painting, Language Courses, Hairdressing, Indian Dance, Guitar, Ballroom Dance, Drum/Battery, Piano, Flower Arrangement and Photography.



The priority of the SWF is to promote the betterment of registered Seafarers community through the promotion of quality and cost-effective services.

	<u>Programme Components</u>	<u>Priority Objectives</u>
Programme Welfare	Education for children of Seafarers.	<ul style="list-style-type: none"> Ensure Seafarers children get access to higher education in order to secure a better career.
	Financial Assistance for Seafarers	<ul style="list-style-type: none"> Cater for hospitalisation of seafarers by providing medical, dental, eye treatment coverage.
	Management of Contributory Schemes.	<ul style="list-style-type: none"> Ensure that seafarers are contributing to Group Life Saving Policy to SICOM.
	Mentoring and sensitising	<ul style="list-style-type: none"> Counsel Seafarers in reskilling and updating their knowledge at the Mauritius Maritime Training Academy. Inform seafarers about the facilities offered by the Fund.
	Organisation of events.	<ul style="list-style-type: none"> To pay homage to Seamen . Celebration for the day of seafarers for seafarers and their families. To organise tours for foreign seafarers (Independence Day, Eid, Diwali, Christmas) in transit in Mauritius



**SERVICES TO BE PROVIDED (Outputs) AND PERFORMANCE INFORMATION
(Outcomes/ Delivery Units/ Outputs/ Performance Indicators and Targets)**

PROGRAMME: - Welfare					
Outcomes:					
Cater for the Welfare and promote the betterment of registered Seafarers.					
DELIVERY UNITS	SERVICES TO BE PROVIDED	PERFORMANCE			
	(Outputs)	Indicators (Service Standards)	2021/22 Target	2022/23 Target	2023/24 Target
Technical, Administration and Finance.	Education for children of Seafarers.	No. of children getting access to education other than running scholars	100	125	150
	Financial Assistance	Cater for hospitalisation of seafarers by providing medical, dental, eye treatment coverage.	200	225	250
	Financial Assistance	Counsel Seafarers to reskilling and update their knowledge at Mauritius Maritime Training Academy	50	60	75
	Management of Contributory Schemes with SICOM	Ensure that seafarers are contributing to Group Life Saving Policy to SICOM	120	125	150
	Mentoring & Sensitisation	No. of Seafarers to be counselled.	100	100	100
	Commemoration of 'Day of the Seafarer	No. of expected invitees.	50	500	1000
	Funeral Grant	No. of families to be assisted.	20	20	20





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